

A photograph of a fencer from behind, wearing a grey jacket and a black mesh fencing mask. The fencer is holding a foil. The background is a dark grey gradient with a diamond-shaped pattern on the left side.

◆ GANCI PARTNERS

BERN
GENEVA
LAUSANNE
ZÜRICH

LEADERS BEYOND EXPECTATIONS.
INTEGRITY. COMMITMENT. PERFORMANCE.

GANCI PARTNERS - LEADING FIRM IN THE HIGH-END EXECUTIVE SEARCH IN SWITZERLAND¹.

We support companies throughout their strategic recruitment processes and organizational thinking. Our partnerships with our client companies are built around a perfect understanding of their needs and future challenges, and seamless support up to their hiring decisions. Our **direct approach** identification methodology gives us access to a large network of specialized executives, leaders and board members, and this, exclusively on a retainer basis.



«The high standards we set in the identification and evaluation of future leaders contribute to both the success as well as the economic and social performance of the companies we support.»

Vincenzo Ganci

Founder of Ganci Partners

¹ Statista/Handelszeitung/Le Temps:
<https://www.handelszeitung.ch/unternehmen/das-sind-die-besten-personaldienstleister-der-schweiz-2020>



OUR VALUES AND COMMITMENT

The personal involvement of our highly qualified Partners allows us to provide an irreproachable, reactive and efficient service, while guaranteeing discretion and confidentiality.

Our company has been designed to ensure that our teams work together around common values that are dear to us. Our sole and only objectives are to succeed collectively, to find concrete solutions for our client companies, to create long-term partnerships and to be fully committed to diversity.



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LEADERS BEYOND EXPECTATIONS.
MASTERY. TECHNIQUE. EXPERIENCE.

GANCI PARTNERS : THE CHOICE OF A LEADING FIRM
IN HIGH-END EXECUTIVE SEARCH IN SWITZERLAND.



*Methodology and professional commitment have allowed
Ganci Partners to become « Best Executive Search firm for high-end Executives »
in Switzerland according to a Statista survey.*



THE ADDED VALUE OF GANCI PARTNERS

National presence

and proven international expertise for 10 years.

In-depth market knowledge

with clear and detailed information provided for each search.

Consistency and long-term support

during our search mandates, which are guaranteed for the first 15 months of employment of the hired candidate.

Personal commitment and dynamism

of our Partners and our in-house research team, based in our offices in Switzerland. The proof? 99% of our candidates remain in office for more than 2 years.

Commitment to gender diversity

and systematic presentation of a mixed short-list of female and male Executives. Our own leadership team is composed of women and men in equal measure.



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LEADERS BEYOND EXPECTATIONS.
CREATIVITY. ENERGY. DETERMINATION.



— *Our goal: your success.*

**OUR EXPERTISE COVERS
THE FOLLOWING SECTORS :**

 **GANCI PARTNERS**

Consumer Goods	—	Retail, Ready-to-Wear, Luxury Goods, Electronics and Multimedia
Financial Services	—	Wealth Management, Retail Banking, Insurance and Private Equity
Health	—	Hospitals, Clinics, Pharmaceuticals and Biotechnology
Industry	—	Energy, Construction, Manufacturing, Technology and Cleantech
Public and Social Sector	—	Governmental and non-governemantal organisations, State-owned Companies and State
Services	—	Real Estate, Professional Services, Corporate Services, Logistics, Hospitality and Education
ICT	—	Digital, Software, AI, Semiconductors, Blockchain



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LAUSANNE

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ZÜRICH

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