



GANCI PARTNERS
International Executive Search

**Success isn't an event.
Success is a process.**

OUR APPROACH TO EXECUTIVE SEARCH

At Ganci & Partners we consider ourselves as a one-of-a-kind firm. We operate as one collaborative team, thus delivering the power of the entire firm to every client, every time and everywhere in Switzerland. Our Partners are at the forefront every day as they work actively on mandates for our clients. This governance guarantees a personal commitment, a high business ethic and constant quality of our service.

We measure our success by the added value a candidate can bring to an organization in the long term.

Our expertise lies in our direct approach methodology, the personal responsibility of our Partners and our ability to access a large network of highly specialized professionals.



Our commitment to you does not end when we place a candidate as we offer a 15-month replacement period at no additional cost for all our searches. We establish solid and long-term business relationships with both our clients and our candidates.

WHY GANCI & PARTNERS

National coverage

within a proven international experience.

Comprehensive market mapping

providing detailed and transparent information for each search and each candidate.

Consistent, with focus on long-term results

on average we complete the shortlist within 4 weeks and our commitment does not expire upon placement of the candidate.

Personal and active responsibility

of our Partners in search mandates.

Leader in Switzerland in "High-End Executive Search"

According to Statista / Handelszeitung / Le Temps, April 2020



ABOUT GANCI & PARTNERS

Ganci & Partners is a boutique Executive Search firm working exclusively on a retainer basis for executive and highly skilled specialist-level positions.

As every search is different, we focus on your specific needs, providing different solutions to different organizations.

Ganci & Partners operates as one collaborative team, leveraging the specific expertise of each consultant and each research associate within a collective and client-oriented team.

Our expertise lies in the following industries:

- **Consumer Goods**
Retail, apparel, luxury goods, electronics and media
- **Financial Services**
Asset management, corporate and retail banking, insurance, wealth management, private equity
- **Health**
Hospitals, clinics, pharmaceuticals, biotech
- **Industrial**
Energy, construction, machining, technology
- **Public & Social Sectors**
NGOs, public owned companies, States
- **Services**
Real estate, professional and business services, logistics, hospitality and education
- **Technology & Communications**
Digital, software, AI, semi-conductors, blockchain, cleantech



GANCI  **PARTNERS**

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OUR OFFICES

Ganci & Partners is close to its clients.

Our consultants have a perfect knowledge of the local socio-economic environment.

We are where you are and we welcome both our candidates and clients into our offices, thus guaranteeing full discretion and confidentiality with a professional and friendly approach.

Our offices in Switzerland:

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